

# BUILDING OUR COMMUNITY OF LOVE

## You are part of our construction crew!

Pledge Range	Title
\$7,500 and up	Architect
\$5,000-7,499	Engineer
\$2,500-4,999	Contractor
\$1,000-2,499	Fore-man/woman
\$50-999	Mason

We always have a little fun naming the TIERS, so here is how we will display the names of donors in keeping with our theme. Please let us know on the reverse side, if you would prefer to keep your pledge anonymous.

In truth, your pledge is serious business and we know you give great thought in determining how much you can give. It is your promise to support our church. It is the only way that the church can budget for the upcoming year. We hope this giving guide will help you decide on your pledge.

## Deciding on your pledge

Guidelines for pledging are just guidelines, but they can give you a reasonable place to start in thinking about your annual contribution to Building Our Community of Love. The chart below is a suggested guide for pledging. Only you can decide.

Member contributions determine our operating budget. Unitarian Universalist churches are self-governing and self-sustaining. We are free to call our own ministers and develop our own mission, vision, and style of worship. We are solely responsible for supporting the life and work of our church. Each activity and program of the church requires staff, materials, and overhead.

### Can you see yourself in this suggested guide for pledging?

If you have this annual income...	We suggest this percentage of income...	Your annual pledge would be...	Which is a monthly pledge of...
Up to \$50,000	1-2%	Up to \$1,000	Up to \$83
\$ 50,000 - 100,000	2-4%	\$1,000 - 4,000	\$ 83 - 333
\$100,000 - 300,000	4-5%	\$4,000 - 15,000	\$333 - 1,250
\$300,000 and above	5% and more	\$15,000 and more	\$1,250 and more

### Are you wondering what others are pledging?

Our average pledge for the 2016 budget was **\$1,832**. This chart shows how the 195 givers were distributed.

Distribution of Giving	Average Pledge	Pledge Range
Top 20%	\$4,498	\$3,000 – 13,200
Next 20%	2,138	1,600 – 3,000
Middle 20%	1,321	1,000 – 1,560
Next 20%	825	600 – 1,000
Lowest 20%	381	50 -- 600